

# eVesture

## GRI-ALIGNED SUSTAINABILITY DISCLOSURE

**Reporting Period:** March 2026 – Present

**Effective Date:** March 2026

### 1. About This Disclosure

This disclosure is prepared in alignment with the **Global Reporting Initiative (GRI) Standards** as a reference framework. As a micro-enterprise in early operations, eVesture reports at a scale proportionate to its size and will expand this disclosure annually.

eVesture is a Canadian procurement intermediary specializing in sourcing goods for government and institutional clients. We operate as a remote-first, capital-light business with no owned physical facilities.

### 2. Organizational Profile \*(GRI 2: General Disclosures)\*

Item	Detail
Organization name	eVesture
Activities	Government and institutional procurement intermediary — goods sourcing and supply
Location of headquarters	Scarborough, Ontario, Canada
Countries of operation	Canada (primary); supply chain partners in China, India, Pakistan
Ownership structure	Corporation — privately held
Scale	1 employee (Founder/Principal)
Reporting period	March 2026 onward
Reporting framework	GRI Standards (referenced)
External assurance	Not applicable at current scale

### 3. Environmental Performance (GRI 300 Series)

#### 3.1 Climate Commitments

- eVesture is an enrolled participant in the **Canada Net Zero Challenge**, committing to net-zero Scope 1 and 2 emissions by 2050.
- Interim target: 30% reduction in Scope 1 and 2 emissions by 2035.
- eVesture targets carbon-neutral operations (Scope 1 & 2) from 2026 through renewable energy prioritization and high-quality carbon offsets for unavoidable emissions.

### 3.2 GHG Emissions (GRI 305)

- eVesture conducts an annual GHG inventory beginning in 2026 to track Scope 1, 2, and material Scope 3 emissions.
- As a remote-first digital business with no owned facilities or fleet, direct emissions (Scope 1) are negligible.
- Primary emission sources are digital infrastructure (Scope 2) and international freight (Scope 3).
- Target: 20% reduction in GHG emissions intensity per shipment by 2030; 15% reduction in digital infrastructure GHG footprint by 2028.

### 3.3 Energy (GRI 302)

- eVesture optimizes digital operations to minimize energy consumption.
- We target adoption of green-energy certified data centers and cloud service consolidation.
- Target: 10% reduction in total digital energy consumption by 2028.

### 3.4 Water (GRI 303)

- eVesture has no material water consumption. Operations are fully digital and remote with no manufacturing or physical facility use.

### 3.5 Waste (GRI 306)

- eVesture maintains 100% digital documentation workflows, eliminating paper waste.
- Target: 95% paperless office environment by 2027.
- 100% of end-of-life IT equipment will be recycled or repurposed through certified e-waste partners by 2030.

## 4. Social Performance (GRI 400 Series)

### 4.1 Employment and Labor (GRI 401, 403)

- eVesture provides paid sick leave, RRSP support, and compensation at or above the living wage for its sole employee (Founder).
- A safe and respectful working environment is maintained in accordance with our Respectful Workplace Policy and Workplace Conduct Policy.

### 4.2 Equity, Diversity & Inclusion (GRI 405)

- eVesture is a racialized-founded enterprise. Diversity is represented at the highest level of organizational leadership.
- eVesture maintains an EDI Policy, Pay Equity Policy, Inclusive Hiring Policy, and Supplier Diversity Program.
- Commitment to Truth and Reconciliation is formalized in our Indigenous Relations and Reconciliation Policy, referencing TRC Call to Action #92.

### 4.3 Human Rights (GRI 410, 414)

- eVesture's Supplier Code of Conduct requires all supply chain partners to uphold human rights, prohibit forced and child labour, and comply with the \*Fighting Against Forced Labour and Child Labour in Supply Chains Act\*.
- Suppliers are subject to periodic review for compliance with these standards.

### 4.4 Anti-Corruption (GRI 205)

- eVesture maintains zero tolerance for bribery and corruption, as formalized in our Corporate Code of Ethics, consistent with the *Corruption of Foreign Public Officials Act*.

## **5. Governance (GRI 2: Governance)**

- eVesture's governance is vested in the Founder, who holds accountability for all policy, ethics, environmental, and social commitments.
- Ethical reporting is supported by our Whistleblower and Ethics Reporting Policy.
- Annual policy review is conducted by the Founder.

## **6. Forward Commitment**

eVesture commits to updating this disclosure annually, expanding scope and data depth as our operations grow. We welcome feedback from clients, partners, and government counterparties on the completeness and quality of our sustainability reporting.